

Course Outcome

Name of faculty : Dr. Preeti Soni

T.Y.B.Com – Commerce VI

Semester – VI (HRM)

Module 1: Human Resource Management (HRM)

Particulars	Course Outcome	Teaching Methods
HRM	Co-1 Understand the concept of HRM, its functions, importance Co-2 State the difference between Traditional V/s Strategic HRM Co-3 Explain the concept of HR planning and steps in HRP CO-4 Define Job analysis and its components Co-5 Explain Job design and its techniques Co-6 Define Recruitment and explain sources of it Co-7 Understand the selection process and explain techniques of E-selection	<ul style="list-style-type: none">• Discussion• Use analysis on board with student help• Case study,• Notes• Make them think and mention

Module 2: Human Resource Development (HRD)

Particulars	Course Outcome	Teaching Methods
HRD	Co-1 Understand the concept of HRD and its functions Co-2 Identify training and development needs. Co-3 Explain the methods of training and development CO-4 Define performance appraisal and its methods Co-5 Explain benefits and limitations of performance appraisal Co-6 Define Career planning and Mentoring. Explain its Importance Co-7	<ul style="list-style-type: none">• Discussion• Use analysis on board with student help• Case study,• Notes• Make them think and mention

	Understand the concept of Succession planning and counselling. List out its need and techniques	
--	---	--

Module 3: Human Relations

Particulars	Course Outcome	Teaching Methods
Human Relations	Co-1 Understand the concept of Human Relation and its significance Co-2 Explain the concept of leadership and difference between transactional and transformational leadership Co-3 Define Motivation and understand the theories of motivation CO-4 Define performance appraisal and its methods Co-5 Explain the concept of employee morale, factors affecting morale and measurement of employee morale Co-6 Define EQ and SQ. List the factors affecting EQ and SQ Co-7 Understand the concept of Employee Grievance Co-8 Identify the Employee welfare measures.	<ul style="list-style-type: none"> • Discussion • Use analysis on board with student help • Case study, • Notes • Make them think and mention

Module 4: Trends in HRM

Particulars	Course Outcome	Teaching Methods
Trends in HRM	Co-1 Understand the HRM in changing environment. Co-2 Explain the concept of competencies and its. Co-3 Define the concept of learning organisation. CO-4 State the Need and Role of Manager in creation of Innovative culture Co-5 Explain the trends in HRM Co-6	<ul style="list-style-type: none"> • Discussion • Use analysis on board with student help • Case study, • Notes • Make them think and mention

	Define HRIS and explain its importance Co-7 Describe the changing patterns of employment Co-8 Identify the Challenges in HRM	
--	--	--
